

NALC Branch 351  
 906 Columbia St SW Suite 206  
 OLYMPIA, WA 98501

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# November 2024

<b>BRANCH OFFICERS</b>	<b>Stewards / Alternates</b>
<p>President - Al Floyd            Vice President - Jade McBride            Secretary/Treasurer - Vincent Corsi            Recording Secretary - Elyse Boyajian            Editor - Elyse Boyajian            Director of Retirees - <i>Vacant</i>            MBA Representative - <i>Vacant</i>            HBR Representative - <i>Vacant</i>            Sergeant at Arms - Martin Guzman            Director of Media - Jade McBride            Trustees - Eve Briarhart (2024-2025)            Trustees - Sierra Davis (2023-2024)            Trustees - <i>Vacant</i> (2023-2024)</p>	<p>Branch Chief Shop Steward - Al Floyd            Main Office Shop Steward - Kenny Abbot            Main Office Shop Steward - <i>Vacant</i>            Main Office Alt. Shop Steward - Martin Guzman            Main Office Alt. Shop Steward - <i>Vacant</i>            Olympia Carrier Annex Shop Steward - Jade McBride            Olympia Carrier Annex Shop Steward - Elyse Boyajian            Olympia Carrier Annex Alt. Shop Steward - Al Floyd            Olympia Carrier Annex Alt. Shop Steward - <i>Vacant</i>            Lacey Post Office Shop Steward - Vince Corsi            Lacey Post Office Alt. Shop Steward - <i>Vacant</i>            Shelton Office Shop Steward - <i>Vacant</i>            Shelton Office Alt. Shop Steward - <i>Vacant</i></p> <div data-bbox="808 1675 1422 1806" style="border: 1px solid black; padding: 5px; text-align: center;"> <p><b>Find us on the web: <a href="http://www.nalc351.com">www.nalc351.com</a></b>  <b>Instagram: nalc351</b></p> </div>

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# CLARK V. SAVIDGE

## SENTINEL

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OCTOBER 2024

### Upcoming NALC Dates

General Branch Meeting  
(Meeting starts at 7pm,  
food served at 6:30)  
November 6th, 2024

Stewards Meeting  
(Meeting starts at 7pm)  
November 13th, 2024

Executive Board Meeting  
(Starts at 7pm)  
November 20th, 2024

CCA Meeting  
(Starts at 7pm)  
November 27th, 2024

### Useful Phone Numbers

#### NALC Headquarters

(202) 393-4695

#### NALC Retirement

(202) 393-4695 Ext 877

#### NBA Region 2

(360) 892-6545

#### Employee Service Line

(877) 477-3273

#### Employee Assistance Program (EAP)

(800)EAP-4-YOU

(800) 327-4968

(877) 492-7341 TTY

## OFFICIAL NOTICE

### NOMINATION AND ELECTION OF OFFICERS AND DELEGATES

#### BRANCH 351 OLYMPIA, WASHINGTON

This is an official notice to the membership of Branch 351 that nominations for the positions listed below and Delegates to the 2025 Washington State Convention are open. The Branch President will be an automatic delegate to the State Conventions that will take place during the President's term of office.

Nominations for officers and convention delegates of Branch 351 will be held at the regular Branch meetings on October 2nd; November 6th, 2024, 7:00 PM, at 906 Columbia St SW suite 206, Olympia, WA 98501.

All Branch 351 members are eligible for nomination, with the exception of those in supervisory positions or within two years following termination of supervisory status. Nominees must attend six of the twelve meetings before the convention to be eligible as expenses-paid Convention Delegates. Nominations will be received from the floor or may be submitted in writing. Nominees must be present to accept or may indicate their acceptance in writing. Written nominations must be in the possession of the Recording Secretary no later than 8:00 PM, November 6, 2024. The election will be conducted by secret mail ballot (if a position has two nominations). The ballots will be mailed to all eligible members at least 20 days before the election. The election will be held on December 4, 2024. Ballots must be received no later than 7:00 PM, the day of the election. Write-in ballots will not be counted for any position but will not cause the entire ballot to be invalidated.

#### Nominations will be held for the following Branch Offices:

President

Vice President

Recording Secretary

Treasurer

Editor

Director of Media

Sergeant of Arms

Director of Community Services

Health Benefits Rep

Mutual Benefits Rep

Director of Retirees

Trustee

Trustee

\*The term of office will be for two (2) years beginning January 1, 2025.

# GENERAL MEETING MINUTES

October 2, 2024

Meeting Started: 7:00

Pledge of Allegiance conducted 7:00 pm

**ROLL CALL:**

- President - Al Floyd; Present
- Vice President - Jade McBride; Present
- Secretary/Treasurer - Vincent Corsi; Present
- Recording Secretary - Elyse Boyajian; Present
- Editor - Elyse Boyajian; Present
- Director of Retirees - Vacant
- MBA Representative - Vacant
- HBR Representative - Vacant
- Sergeant at Arms - Martin Guzman; Present
- Director of Media - Jade McBride; Present
- Trustee - Eve Briarhart; Absent
- Trustee - Sierra Davis; Excused
- Trustee - Vacant

**PRIOR MINUTES READ:** Jade McBride motioned to accept the minutes as printed, motion seconded by Victor Aranas, motion passed unanimously.

**MBMR:** Jade McBride drew the winning ticket and she picked the Regal Movie gift card.

**COMMUNICATIONS:** The MOU.... No contract updates.

**APPLICATIONS FOR MEMBERSHIP:** Four new applications for membership; Brianna Rivera, Spencer Rickman, Ryan Mathis, and Alfredo Panelo.

**COMMITTEES:** Jade spoke with Little Creek on the availability for the next retirement banquet. Vince checked with a new arcade place in Lacey for a possible member event next summer.

**OLD BUSINESS:** We have the second reading of the bylaw.

Jade : original Language:  
Section 8a. For their expenses. except as authorized under Article V, Sections 4, 5, and 6, the following officers

shall be reimbursed for their expenses the following sums per year at the end of the year: President \$1,100.00 Vice President \$200.00 plus \$50.00 per meeting chaired, Secretary- Treasurer \$1,400.00 Recording Secretary \$800.00 Editor \$1000.00 Director of Media \$800.00 Sergeant at Arms \$250.00, Director of Retirees-\$300.00. Director of Community Services and each Trustee \$300.00. These changes would be effective in calendar year 2020.

**Proposed new language:** Section 8a. For their expenses. except as authorized under Article V, Sections 4, 5, and 6, the following officers shall be reimbursed for their expenses the following sums per month. President \$100.00 Vice President \$20.00 plus \$50.00 per meeting chaired, Secretary- Treasurer \$125.00 Recording Secretary \$75.00 Editor \$100.00 Director of Media \$75.00.00 Sergeant at Arms \$25.00, Director of Retirees \$25.00. Director of Community Services and each Trustee \$30.00. These changes would be effective in calendar year 2024.

Discussion: some discussions were had about when it would take affect. Some discussion about increase to salaries.

Motion to accept bylaw was approved.

A motion was made for reimbursement to Jade for steward college. Jade withdrew the motion.

**NEW BUSINESS:** Nominations; President; Vince Corsi nominated Jade McBride for President, Jade accepted. Victor Arana nominated Mari-Ann Hanks, Mari-Ann declined.

Vice President; Elyse Boyajian nominated Al Floyd for Vice President, Al declined. Jade nominated Martin Guzman for VP and Martin declined.

Nominations for Secretary/Treasurer, Jade nominated Vince, Vince accepted. Recording Secretary, Jade nominated Elyse Boyajian, Elyse accepted. Sergeant at Arms; Jade nominated Martin, Martin accepted Mari-Ann nominated Victor Arana and Victor accepted.

Nominations for Editor, Jade nominated Mari-Ann Hanks and Mari-Ann declined.

Nominations for Director of Retirees; none

Director of Media; none

Trustee; none

State Convention Delegates;

Vince Corsi nominated Jade McBride, Jade accepted  
Jade nominated Debbie Dixon and Debbie accepted  
Jade McBride nominated Elyse Boyajian, Elyse Accepted

Victor Arana nominated Martin Guzman, Martin accepted

Martin nominated Al Floyd, Al accepted

Victor Arana nominated Mari-Ann Hanks, Mari-Ann accepted

Jade nominated Vince Corsi, Vince accepted

Jade nominated Anise Garrett, Anise accepted

**GOOD of ASSOCIATION:** We currently have 147 paying dues members. Vince is organizing a potluck and pumpkin carving contest at the Lacey office. Vince made a motion for the branch to donate \$75.00 to this event and Victor Arana seconded the motion, the motion passed unanimously. Two new routes have been created at the annex as a result of the 271g counts. They will be posted soon.

**TREASURER'S REPORT:** Vince motioned to accept the treasurer's report as printed, Victor Arana seconded the motion, motion passed unanimously.

**FOOD NEXT MONTH:** Turkey and pie.

**MEETING ADJOURNED:** Vince motioned to adjourn, Victor Arana seconded, motion passed unanimously.

Submitted by Elyse L. Boyajian

## Steward/VP/Assistant Editor/ Director Of Media Report

Jade McBride

I wanted to take a moment to share a chart I made that will show what the projected increases are for the tentative agreement based off of your current and future steps on the pay scale. For CCAs and bottom step regulars, this would immediately push you to step C of our pay scale. A CCA converting would get roughly a 5-6 dollar an hour raise. Myself, a step C carrier, who would be at step D upon implementation would receive \$26.73 an hour when its implemented, which is a \$2.60 raise.

Obviously I believe these wage increases are inadequate for what we deserve, and what is required for us to be able to afford to live. But I wanted to share this in hopes that it would help our members make a more informed decision. Personally, I am leaning towards voting to approve this agreement. Though I believe it is lacking in financial merits, I don't think we will fare much better in arbitration which could take over a year to complete. Do your own research and come to your own conclusions.

Current	Current	Hourly on DOI	Hourly in 11/25	Hourly in 11/26	Increase
a	\$ 22.13				\$ 4.42
b	\$ 23.12				\$ 3.43
c	\$ 24.11	\$ 25.67	\$ 26.18	\$ 26.55	\$ 2.44
d	\$ 25.10	\$ 26.73	\$ 27.25	\$ 27.64	\$ 2.54
e	\$ 26.09	\$ 27.78	\$ 28.33	\$ 28.73	\$ 2.64
f	\$ 27.08	\$ 28.83	\$ 29.40	\$ 29.82	\$ 2.74
g	\$ 28.07	\$ 29.89	\$ 30.48	\$ 30.91	\$ 2.84
h	\$ 29.06	\$ 30.94	\$ 31.55	\$ 32.00	\$ 2.94
i	\$ 30.05	\$ 32.00	\$ 32.63	\$ 33.09	\$ 3.04
j	\$ 31.04	\$ 32.96	\$ 33.70	\$ 34.18	\$ 3.14
k	\$ 32.03	\$ 34.10	\$ 34.77	\$ 35.27	\$ 3.24
l	\$ 33.02	\$ 35.16	\$ 35.85	\$ 36.36	\$ 3.34
m	\$ 34.01	\$ 36.21	\$ 36.92	\$ 37.45	\$ 3.44
n	\$ 35.00	\$ 37.27	\$ 38.00	\$ 38.54	\$ 3.54
o	\$ 35.99	\$ 38.32	\$ 39.07	\$ 39.63	\$ 3.64
p	\$ 36.20	\$ 39.03	\$ 39.79	\$ 40.36	\$ 4.16

## PRESIDENTS REPORT— AL FLOYD

### National Contract

As everyone has probably become aware of by now, the National President has signed an agreement with the Postal Service. National will now be sending every member a ballot through the mail seeking to find out what you think of what was negotiated. The easy part is the voting of yay or nay, the hard part is taking the time to read the contract and obtaining the understanding what it says, for yourself. Getting and gaining knowledge, understanding your contract, both what we had and now what is written, is a fundamental responsibility you need to have for yourself. We all should have the ability to talk-up our jobs, the confidence to speak in protection of our wages, hours, and working conditions. Your vote, is you taking, making, doing your part informing National of how you feel about the contract. As a member, you have the right, exercise it.

### CCA's

Your Branch holds a CCA Seminar the 4th Wednesday of every month. We hold this session for all CCA's, for the purpose of answering questions and passing on information to help you succeed working in the Post Office. The turn

out, participation, has not been the way we thought it would be. One of the things hindering this, we know, are the number of hours you CCA's are working. We are working trying to get the Post Office to hire more. With that being said, what can we do, what would you like for us to provide, to get you to participate either in person or by Zoom. Pass the word on to your steward or communicate to me.

### S&DC

It seems, every month I have something to say about this place. Management is continually changing something and trying to make the change under the umbrella of SDC standards. We have grievances filed for just about every change they made. None of the changes were for the good of the carriers or the facility. I'm hoping we get decisions back in our favor soon. The ideal resolution is that we get all the grievances back in our favor just in time for when that team from Postal Headquarters return and every time they give an instruction, we can throw it back at them. They just want to come into our facility and make changes without talking with the Union beforehand, that's a no no!

## Stewards Report

### Elyse Boyajian

Happy Fall, y'all.

Some things to remember. Our LLV's were born before many of our newer employees, so please keep in mind they do not have ABS breaks and require slower driving, in inclement weather, than modern vehicles in order to pull to a safe stop. Both rain and fall leaves can cause a serious breaking hazard. If you end up in an accident, please notify your union steward as soon as possible because vehicle accidents are a fast track to discipline.

Political season is upon us, and it is also time to vote for officers within our local NALC branches, as well as time to vote for or against our pending new contract. Ballots will be mailed by the National office, it is crucial that your mailing address be current with the NALC in order to receive your ballot. If you have been receiving your monthly local branch newsletters in the mail then your address is up to date, if you have not been receiving our branch newsletter please let your steward know so we can update your address with the National office.

The General Meeting for our local Branch 351 is held the first Wednesday of every month at our union office, 906 Columbia St. Suite #206, at 7:00 pm. The front doors of the building are auto-locked during non-business hours, so

please call myself, or any other steward, so we can let you in when you arrive. Free parking is available across the street from us in the Swing restaurant parking lot.

Our branch president, Al Floyd, also hosts a monthly Q&A meeting for CCA's on the 4th Wednesday of every month at 7:00pm, also at the the union hall. We are attempting to make this meeting available on Zoom as well, but often run into technical difficulties, so patience is appreciated.

Many changes have been happening as we convert to an S&DC, most of which we have been grieving, and we are very grateful to have some star members of the regional team assisting us with processing these grievances.

Management continues to threaten to bring Main to our office, along with other offices, but there has been no movement on breaking ground for the new parking lot. We are currently struggling to accommodate the vehicles we already have.

I hope everyone has a beautiful Thanksgiving, and please remember to vote your preference for our local branch members as well as the new pending contract.